

Minutes

Board Meeting

June 18, 2024

1. Member and Board Comments	<i>Attendance: Ariel Gutierrez, Jon Freudman, Michael Wear, Tom Underdown, Iain Anderson, Michelle Nardone</i>
	<i>Members and Board Members are welcome to share any comments or concerns at this time. No action will be taken on items not listed on the agenda.</i>
	<i>None.</i>
2. Minutes Approval	<i>April and May, 2024 minutes prepared for approval IA motions to approve both April and May Minutes TU seconds All in favor</i>
3. Annual Meeting Report	<i>None in attendance to review report.</i>
4. Select 2024-2025 Board Positions	<i>Jon Freudman – President Michael Wear – Vice President Tom Underdown – Treasurer Iain Anderson – Secretary Michelle Nardone – Tennis Liaison</i>
	<i>JF motions to approve slate as proposed. TU seconds All in favor</i>
5. Update from the GM	
Membership/Governance	<i>GM Updates -Wait list is at highest level, 138, approx. 4-5 years -AG reviews industry trends literature including capital planning and f&b kpis -Tennis Committee update provided by MN</i>
Admin/HR	<i>GM Updates -Risk Analysis Review, Worker Safety: AG reviews worker safety risks and response measures -AG reviews requirements for new Workplace Violence Prevention Plan updates and how RRC is preparing to be compliant. AG to research surveillance upgrade, consult with other Clubs -AG reports that summer staff onboarding continues</i>
Operations	<i>GM Updates AG provided summer operations updates -Large groups management reviewed -Having issues with food and drink on courts -To expand café weekend hours in July -AG reports member behavior concern</i>

Programs and Events	<i>GM Updates</i> <i>-AG reviews summer programs and events</i>
Facilities	<i>GM Updates</i> <i>-AG reviews capital projects survey results, will seek project bid to remodel locker rooms to set financial expectations for next steps</i> <i>-Project Update</i>
Financials	<i>GM Updates</i> <i>-AG reviews YTD financials</i>
6. Action Items	<i>None</i>
7. Meeting Adjourn	<i>Next meeting July 9, 2024</i>
